

**REPORT OF CONFERENCE COMMITTEE**

**MR. SPEAKER AND MR. PRESIDENT:**

**We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:**

H.B. No. 1591: Appropriation; Athletic Commission.

**We, therefore, respectfully submit the following report and recommendation:**

**1. That the Senate recede from its Amendment No. 1.**

**2. That the House and Senate adopt the following amendment:**

**Amend by striking all after the enacting clause and inserting in lieu thereof the following:**

5 SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 Treasury to the credit of the Mississippi Athletic Commission  
8 Fund, for the purpose of defraying the expenses of the Mississippi  
9 Athletic Commission for the fiscal year beginning July 1, 1999,  
10 and ending June 30, 2000 ..... \$ 100,000.00.

11 SECTION 2. With the funds approved for expenditure under  
12 Section 1, the following positions are authorized:

13 AUTHORIZED POSITIONS:

14	Permanent:	Full Time. . . . .	1
15		Part Time. . . . .	0
16	Time-Limited:	Full Time. . . . .	0
17		Part Time. . . . .	0

18 From the funds provided herein, funds may be expended for the  
19 following purposes, in compliance with the policies established by  
20 the State Personnel Board and any conditions placed on such  
21 expenditures:

22 (a) The components of the Variable Compensation Plan  
23 shall be maintained within the constraints of the funds  
24 appropriated herein.

25 (b) Funds are provided to adjust the Variable  
26 Compensation Plan, including realignment, to ensure that all  
27 full-time employees with at least six (6) months of continuous

28 current service, as of June 30, 1999, receive an increase of One  
29 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
30 adjust critical job classes up to an additional One Thousand  
31 Dollars (\$1,000.00).

32 (c) If an employee is currently at or above the end  
33 salary for his or her job classification, then the increase shall  
34 be built into the employee's base salary. To be eligible for any  
35 increase authorized in this section, employees may not have a  
36 current performance rating below "meets expectations" as of the  
37 effective date of the increase. Employees who subsequently  
38 receive a performance rating of "meets expectations" or above  
39 during Fiscal Year 2000 shall receive the salary increase  
40 effective the date of the rating.

41 It is the agency's responsibility to make certain that funds  
42 required to be appropriated for "Personal Services" for Fiscal  
43 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
44 that purpose unless programs or positions are added to the  
45 agency's budget by the Mississippi Legislature.

46 Any transfers or escalations shall be made in accordance with  
47 the terms, conditions and procedures established by law.

48 No general funds authorized to be expended herein shall be  
49 used to replace federal funds and/or other special funds which are  
50 being used for salaries authorized under the provisions of this  
51 act and which are withdrawn and no longer available.

52 SECTION 3. The money herein appropriated shall be paid by  
53 the State Treasurer out of any money in the State Treasury to the  
54 credit of the proper fund or funds as set forth in this act, upon  
55 warrants issued by the State Fiscal Officer; and the State Fiscal  
56 Officer shall issue his warrants upon requisitions signed by the  
57 proper person, officer or officers in the manner provided by law.

58 SECTION 4. This act shall take effect and be in force from  
59 and after July 1, 1999.

CONFEREES FOR THE HOUSE:

X  
Charlie Capps, Jr.

X  
Ted Foster

X  
Billy Broomfield

CONFEREES FOR THE SENATE:

X  
Dick Hall

X  
Tommy A. Gollott

X  
Brad Carter